



Careers intent and implementation

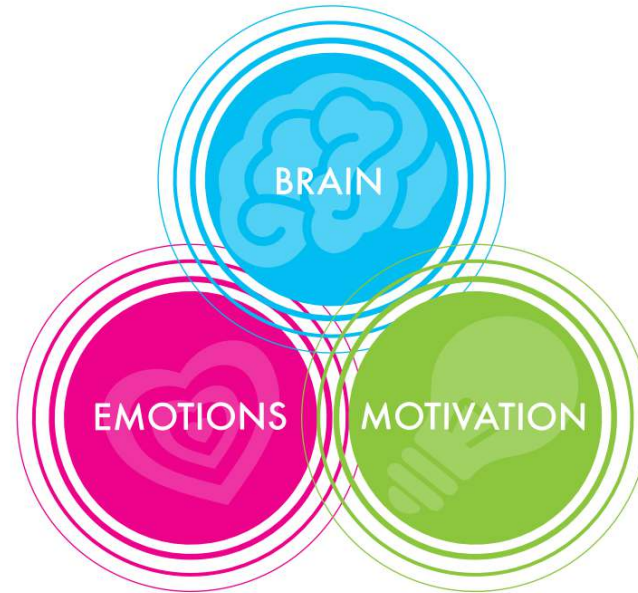
Our Careers, Enterprise, Information, Advice and Guidance programme aims to help our students to develop key employability and enterprise skills which are highly valued by employers, colleges, universities and apprenticeship providers.



OUR ATTRIBUTES



OUR LEARNING PHILOSOPHY



The programme works alongside our attributes and our learning philosophy to help our students prepare for their next step

PROGRAMME OBJECTIVES

- Provide a planned programme of activities to which all students from Years 10-13 are entitled
- Help them to plan and manage their careers
- Provide information, advice and guidance (IAG) which is impartial, unbiased and is based on the students' needs
- Follow best practice guidance from the careers profession and other expert bodies
- Work in partnership with the outside providers to ensure all students access education, employment or training after KS4 / KS5
- Aim to provide inspiration and aspiration as well as advice about Local Market information



Y10 & Y11 PROGRAMME

During each academic year:

- Careers assemblies
- University visits
- Guest speakers (employer led programmes)
- Support and advice from teachers, including subject and career boards
- Careers Week
- Careers Fair at Kasaam Stadium
- Targeted personal careers
- 'YourGamePlan' tutor
- Unifrog

Y10 specific activities:

- STEM workshop
- Workplace experiences
- Interview technique
- Employment rights
- Health and safety
- Understanding a payslip

Y11 specific activities:

- Post 16
- Taster days
- CV writing and interviews
- Destinations evening & support

Y12 & Y13 PROGRAMME

During each academic year:

- University visits
- Guest speakers (employer led programmes and industry professionals)
- Workplace experiences
- Taster days
- UCAS
- Careers board LRC
- Support and advice from teachers, including subject and career boards
- Targeted personal experiences
- Personal statements
- Careers Fair
- Unifrog

Y12 specific activities:

- CV writing and interviews

Y13 specific activities:

- Post 16
- Applications / apprenticeships

MEASURING IMPACT AND EVALUATION

We have a strong focus on measuring the impact of our careers programme.

We do this in several ways including through student destinations and other data, and surveys.

We're keen to get feedback from a range of stakeholders including parents, students, teachers and employers. If you would like to participate in this, please contact one of the Careers team below:

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